

**South-Western City Schools
Minutes – Regular Meeting
March 11, 2024**

The South-Western City Board of Education met in regular session on March 11, 2024, 7:00 p.m. with the following members present:

Chris Boso
Denise D'Angelo Steele
Julie Liskany
Kelli Martindale
Camille Peterson

24-37 Mr. Boso moved that the Board of Education approve the agenda as presented for the March 11, 2024 Regular Meeting.

Ms. Martindale seconded the motion.

Roll Call:

Mrs. Martindale, Aye; Mrs. D'Angelo Steele, Aye; Ms. Liskany, Aye;
Mrs. Peterson, Aye; Mr. Boso, Aye.

Motion Carried

24-38 Mr. Boso moved that the Board of Education approve the meeting minutes for the February 12, 2024 and February 21, 2024 meetings as attached.

Mrs. Peterson seconded the motion.

Roll Call:

Mrs. Peterson, Aye; Mrs. D'Angelo Steele, Aye; Ms. Liskany, Aye;
Ms. Martindale, Aye; Mr. Boso, Aye.

Motion Carried

[2024_02_12_Minutes.pdf \(235 KB\)](#)

[2024_02_21_Minutes.pdf \(206 KB\)](#)

PRESENTATIONS

1. Ohio School Boards Association (OSBA) Media Honor Roll - Mr. Evan Debo - Executive Director of Communications and Community Relations
 - a. Mr. Debo presented the 2023-2024 Ohio School Boards Association (OSBA) Media Honor Roll honors to Messenger Reporter Dedra Cordle
2. Parent Engagement - Ms. Natalie Grayson, Coordinator State & Federal Programs
 - a. Ms. Grayson provided a PowerPoint presentation discussing family engagement programs within the District.
 - b. Also assisting Ms. Grayson with the presentation were:
 - i. From Franklin Woods Intermediate School: Principal Andy Stotz, Ayanna Scott from Second Step and Madison Chamberlain from Communities in Schools
 - ii. From Finland Elementary School: Principal Brittney McDaniel, Ryann Hartenstein and Treg Mallory

[BOE Family Engagement-March 11.pdf \(8,083 KB\)](#)

BOARD REPORTS

There were no Board Reports

PUBLIC PARTICIPATION RELATIVE TO AGENDA ITEMS

There was no public participation relative to agenda items.

**South-Western City Schools
Minutes – Regular Meeting
March 11, 2024**

STUDENT AND STAFF ACHIEVEMENT LIAISON REPORT

Ms. Martindale provided a Student and Staff Achievement Liaison Report as follows:

Congratulations to Westland High School junior Noah Kershaw for reaching 1,000 career points. Noah reached this achievement against Grove City in February.

The Westland High School Wrestling team took home the OCC Ohio Division Championship for the first time since 2003 last month. Additionally, 10th grade wrestler Lucas Crosier qualified for state on March 2nd. Congratulations to these Cougars!

The Grove City High School (GCHS) Symphony Orchestra recently earned their 16th consecutive "superior" rating at OMEA State Contest last month when they performed in the highest class, earning superior ratings from every judge. Congratulations, Greyhounds!

In February, four Grove City High School students (Cali Weber, Delante Thames, Connor Pfeiffer and Davin Butcher) were honored at the Franklin County Engineer's Week Luncheon for placing 2nd and 3rd in the Central Ohio Mini Bridge Competition earlier in the month. Great job Cali, Delante, Connor and Davin!

Finally, congratulations to Career Technical Director Mrs. Christine Galvin, Dr. Pamela Downing, and their team for securing a state of Ohio CTE grant for the South-Western Career Academy for Career Tech Equipment. In total, the SWCA will receive \$313,604 of the state's \$67.7 million in funding set aside in the grant to expand equipment resources for 11th and 12th grade to impact new programming at the school. Specifically, these funds will cover all equipment costs for the doubling of our Pre-Nursing program and opening of our brand new HVAC program set to launch next fall!

24-39 **Ms. Liskany moved** that the Board of Education approve the Fiscal & Operational Management items as presented.

1. Revised Permanent Appropriations for Fiscal Year 2024

It is recommended that the Board of Education approve the revised permanent appropriations for February 2024. (See X-1)

[X-1.pdf \(70 KB\)](#)

2. Investments & Financial Statements for February 2024

It is recommended that the Board of Education in accordance with Section 135.14 of the Ohio Revised Code approve February investments (See X-2) and Cash Position Report (See X-3).

[X-2.pdf \(109 KB\)](#)

[X-3.pdf \(63 KB\)](#)

3. Payment of Bills

It is recommended that the Board of Education approve payment of bills according to the list of checks for the month of February 2024. (See X-4)

[X-4.pdf \(120 KB\)](#)

4. Donations

It is recommended that the Board of Education accept the donations of \$1,350.00 as detailed in X-5 and authorize letters of appreciation be sent to the donors.

**South-Western City Schools
Minutes – Regular Meeting
March 11, 2024**

[X-5.pdf \(81 KB\)](#)

5. Authorization to Pay Bills in Accordance with Section 5705.41 Ohio Revised Code

It is recommended that the Board of Education authorize the Treasurer to pay bills for February which were not processed in accordance with Section 5705.41 Ohio Revised Code. (See X-6)

[X-6.pdf \(111 KB\)](#)

6. Resolution accepting the amounts and rates as determined by the budget commission and authorizing necessary tax levies and certifying them to the County Auditor

It is recommended that the Board of Education approve the resolution accepting the amounts and rates as determined by the County Budget Commission as presented. (See X-7)

[X-7.pdf \(119 KB\)](#)

7. Appointment to an Ad Hoc Committee to Study the Scope of Nursing Services Provided by SWCSD

It is recommended that the Board of Education appoint _____ and _____ to form an ad hoc committee to study the scope of nursing services provided by the District. The committee will produce a final report and recommendations, to be presented to the full Board, no later than February 25, 2025. The committee will update the entire Board regarding their progress at least twice, prior to the final report.

Ms. Liskany asked the Board for volunteers for Item 7.

Mrs. D'Angelo Steele, Ms. Martindale and Ms. Peterson volunteered.

After discussion, Mr. Boso stated that the committee's appointments would be Ms. Martindale and Mrs. Peterson.

Mrs. D'Angelo Steele seconded the motion on all items.

Roll Call:

Ms. Liskany, Aye;	Mrs. D'Angelo Steele, Aye;	Ms. Martindale, Aye;
Mrs. Peterson, Aye;	Mr. Boso, Aye.	

Motion Carried

24-40 Ms. Liskany moved that the Board of Education approve the Fiscal & Operational Management II item as presented.

1. Approve Resolutions to File Complaint Against the Valuation of Real Property for Tax Year 2023

It is recommended the Board of Education Approve the resolutions as presented. (See X-8)

[X-8.pdf \(43 KB\)](#)

Mrs. Peterson seconded the motion.

Roll Call:

Ms. Liskany, Aye;	Mrs. Peterson, Aye;	Mrs. D'Angelo Steele, Aye;
Ms. Martindale, Aye;	Mr. Boso, Aye.	

Motion Carried

24-41 Mr. Boso moved that the Board of Education approve the Policy items as presented.

**South-Western City Schools
Minutes – Regular Meeting
March 11, 2024**

1. First Reading of New Policies

It is recommended that the Board of Education approve the first reading of the following new policies.

po8650	Transportation by Vehicles Other Than School Buses
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[po8650 - New - Transportation by Vehicles Other Than School Buses.pdf \(108 KB\)](#)

2. First Reading of Revised Policies

It is recommended that the Board of Education approve the first reading of the following revised policies.

po2623	Student Assessment and Academic Intervention Services
po2623.02	Third Grade Reading Guarantee
po3120.04	Employment of Substitutes
po3140	Termination and Resignation
po5200	Attendance
po5460	Graduation Requirements
po8390	Animals on District Property
po8462	Student Abuse and Neglect
po8600	Transportation
po8600.04	Bus Driver Certification

[po2623 - Revised - Student Assessment and Academic Intervention Services.pdf \(145 KB\)](#)

[po2623.02 - Revised - Third Grade Reading Guarantee.pdf \(155 KB\)](#)

[po3120.04 - Revised - Employment of Substitutes.pdf \(87 KB\)](#)

[po3140 - Revised - Termination and Resignation.pdf \(93 KB\)](#)

[po5200 - Revised - Attendance.pdf \(244 KB\)](#)

[po5460 - Revised - Graduation Requirements.pdf \(148 KB\)](#)

[po8390 - Revised - Animals on District Property.pdf \(168 KB\)](#)

[po8462 - Revised - Student Abuse and Neglect.pdf \(98 KB\)](#)

[po8600 - Revised - Transportation.pdf \(131 KB\)](#)

[po8600.04 - Revised - Bus Driver Certification.pdf \(141 KB\)](#)

Mrs. D'Angelo Steele stated that she had concerns with po8600 – Transportation and giving authority to the Superintendent to change routes instead of the Board.

After discussion, Mr. Boso stated that he is fine with the changes.

Ms. Martindale seconded the motion.

Roll Call:

Ms. Martindale, Aye; Mrs. D'Angelo Steele, Aye; Ms. Liskany, Aye;
Mrs. Peterson, Aye; Mr. Boso, Aye.

Motion Carried

24-42 Ms. Liskany moved that the Board of Education approve the Curriculum items as presented.

1. K-12 School Fee Schedule 2024-2025 School Year

**South-Western City Schools
Minutes – Regular Meeting
March 11, 2024**

It is recommended that the South-Western City School District Board of Education approve the attached K-12 School Fee Schedule for the 2024-2025 school year.

[2024-2025.School Fees Schedule.Final.030724.pdf \(186 KB\)](#)

2. Pay-to-Participate Fee Schedule 2024-2025 School Year

It is recommended that the South-Western City School District Board of Education approve the attached Pay-to-Participate Fee Schedule for the 2024-2025 school year.

[2024-2025.PaytoParticipate Fee Schedule.Final.030724.pdf \(168 KB\)](#)

3. First Reading of Course of Study Instruction Materials

It is requested that the Board of Education approve the first reading of the Art Course of Study Instructional Materials, Grades K-12, as attached.

[Course of Study Instructional Materials for Art K-12.pdf \(514 KB\)](#)

Mrs. Peterson seconded the motion.

Roll Call:

Ms. Liskany, Aye; Mrs. Peterson, Aye; Mrs. D'Angelo Steele, Aye;
Ms. Martindale, Aye; Mr. Boso, Aye.

Motion Carried

24-43 **Mrs. D'Angelo Steele moved** that the Board of Education approve the Facilities Development item as presented.

1. Resolution Authorizing and Approving the Award and Execution of a Contract with Ultimax, Inc. for the Replacement of Walk-In Freezer/Cooler at Jackson Middle School

WHEREAS, the Board of Education of the South-Western City School District (the "Board") advertised for competitive bids for the replacement of walk-in freezer/cooler at Jackson Middle School, (the "Project"); and

WHEREAS, the contractors were requested to submit bids for the Project; and

WHEREAS, bids were received from two companies and publicly opened and read on February 28, 2024; and

WHEREAS, the apparent low bidder for the Project is Ultimax, Inc.; and

WHEREAS, Schorr Architects, Inc., the consulting architect, has completed the post-bid review and has recommended that the Board award the contract for the Project to the lowest responsive and responsible bidder, Ultimax, Inc., in the total amount of One Hundred Six Thousand Seven Hundred Twenty Dollars (\$106,720.00) for the Project and an additional Seven Thousand Five Hundred Dollars (\$7,500.00) construction contingency set aside for unforeseen items and owner requested changes during construction;

NOW, THEREFORE, BE IT RESOLVED by the South-Western City School District's Board of Education, County of Franklin, State of Ohio, that:

Section I. The award and execution of a contract to Ultimax, Inc., the lowest responsive and responsible bidder in the amount of \$106,720.00, for the replacement of walk-in freezer/cooler at Jackson Middle School in the District, is hereby authorized and approved by the Board.

Section II. The Treasurer and Board President are hereby authorized to enter into the necessary contract for

South-Western City Schools
Minutes – Regular Meeting
March 11, 2024

implementation of this Resolution.

Section III. It is found and determined that all formal actions of this Board concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board and that all deliberations of this Board and any of its Committees that resulted in such formal actions, were adopted in meetings open to the public, in compliance with the law.

2404 Ltr MDetterman Letter of Recommendation 030424.pdf (161 KB)

Ms. Liskany seconded the motion.

Roll Call:

Mrs. D'Angelo Steele, Aye;	Ms. Liskany, Aye;	Ms. Martindale, Aye;
Mrs. Peterson, Aye;	Mr. Boso, Aye.	

Motion Carried

24-44 Ms. Martindale moved that the Board of Education approve the Students/School/Community items as presented.

1. Central Crossing High School NJROTC to Travel to Gettysburg National Military Park

WHEREAS, as part of the NJROTC curriculum, units are required to conduct annual overnight orientation trips to museums, battlefield and military installations; and

WHEREAS, the Central Crossing High School NJROTC cadets are scheduled to travel to Gettysburg National Military Park May 3-5, 2024, and students will miss one day of classes; and

WHEREAS, 20 students will be accompanied by three adult chaperones; and

WHEREAS, students will travel by charter bus and accommodations will be at the Holiday Inn Express & Suites Gettysburg (1871 Gettysburg Village Dr. Gettysburg, PA 17325); and

WHEREAS, trip expenses will be paid by boosters;

NOW, THEREFORE, BE IT RESOLVED that the South-Western City School District's Board of Education hereby authorizes Central Crossing High School NJROTC cadets to travel to Gettysburg, Pennsylvania.

2. Central Crossing High School Color Guard to Travel to Highland Heights, Kentucky

WHEREAS, Central Crossing High School Color Guard students have the opportunity to perform at the WGI World Championships at Northern Kentucky University in Highland Heights, Kentucky; and

WHEREAS, the trip is planned for April 11-12, 2024 and students will miss two days of school; and

WHEREAS, approximately 14 students will be accompanied by 2 adult chaperones; and

WHEREAS, transportation will be via private automobiles; and

WHEREAS, trip expenses will be paid by Central Crossing High School Band Boosters;

NOW, THEREFORE, BE IT RESOLVED that the South-Western City School District's Board of Education hereby authorizes Central Crossing High School Color Guard students to travel to Northern Kentucky University in Highland Heights, Kentucky.

3. Franklin Heights High School NJROTC to Travel to Chicago, Illinois

**South-Western City Schools
Minutes – Regular Meeting
March 11, 2024**

WHEREAS, as part of the NJROTC curriculum, units are required to conduct annual overnight orientation trips to museums, battlefield and military installations; and

WHEREAS, the Franklin Heights High School NJROTC cadets are scheduled to travel to Naval Station Great Lakes Basic Training in Chicago, IL during the dates of April 23-25, 2024, and students will miss two days of classes; and

WHEREAS, approximately seven students will be accompanied by three adult chaperones; and

WHEREAS, students will travel by 9-passenger vans; and

WHEREAS, trip expenses will be paid by boosters;

NOW, THEREFORE, BE IT RESOLVED that the South-Western City School District's Board of Education hereby authorizes Franklin Heights High School NJROTC cadets to travel to Chicago, IL.

4. Grove City High School NJROTC to Travel to Clinton, Michigan

WHEREAS, Grove City High School NJROTC cadets have the opportunity to compete in a regional underwater remote vehicle competition in Port Clinton, Michigan; and

WHEREAS, the trip is planned for March 16, 2024 and students will miss zero days of school; and

WHEREAS, four students will be accompanied by one adult chaperones; and

WHEREAS, transportation will be via private automobiles; and

WHEREAS, trip expenses will be paid by NROTC;

NOW, THEREFORE, BE IT RESOLVED that the South-Western City School District's Board of Education hereby authorizes Grove City High School NJROTC to travel to Clinton, MI.

5. Grove City High School Boys Soccer Team to Travel to Ashland University

WHEREAS, the Grove City High School Boys Soccer Team has the opportunity to attend soccer camp at Ashland University in Ashland, Ohio; and

WHEREAS, the trip is planned for July 10-12, 2024; and

WHEREAS, 40 students will be accompanied by three adult chaperones; and

WHEREAS, transportation will be via parents driving their student both to and from camp and accommodations will be at the dorms on campus; and

WHEREAS, trip expenses will be paid by students/parents;

NOW, THEREFORE, BE IT RESOLVED that the South-Western City School District's Board of Education hereby authorizes the Grove City High School Boys Soccer Team to travel to Ashland University.

Ms. Liskany seconded the motion.

Roll Call:

Ms. Martindale, Aye;

Ms. Liskany, Aye;

Mrs. D'Angelo Steele, Aye;

Mrs. Peterson, Aye;

Mr. Boso, Aye.

Motion Carried

**South-Western City Schools
Minutes – Regular Meeting
March 11, 2024**

24-45 **Ms. Martindale moved** that the Board of Education adjourn to Executive Session according to Policy 0166 to consider the appointment or employment of public employees.

Mrs. Peterson seconded the motion.

Roll Call:

Ms. Martindale, Aye;	Mrs. Peterson, Aye;	Mrs. D'Angelo Steele, Aye;
Ms. Liskany, Aye;	Mr. Boso, Aye.	

Motion Carried

The Board of Education adjourned to Executive Session at 7:42 p.m.; they reconvened the meeting at 8:06 p.m. with all attending members present.

Roll Call:

Mrs. D'Angelo Steele, Aye;	Ms. Liskany, Aye;	Mrs. Martindale, Aye;
Mrs. Peterson, Aye;	Mr. Boso, Aye.	

Motion Carried

24-46 **Mr. Boso moved** that the Board of Education amend the March 11, 2024 agenda and add the Resolution to Approve Superintendent Dr. Bill Wise's Resignation for Retirement Purposes and Reassigned to Special Assistant to the Superintendent.

Ms. Martindale seconded the motion.

Roll Call:

Ms. Martindale, Aye;	Mrs. D'Angelo Steele, Aye;	Ms. Liskany, Aye;
Mrs. Peterson, Aye;	Mr. Boso, Aye.	

Motion Carried

24-47 **Mrs. Peterson moved** that the Board of Education accept the Resolution to Approve Superintendent Dr. Bill Wise's Resignation for Retirement Purposes and Reassigned to Special Assistant to the Superintendent.

Resolution to Approve Superintendent Dr. Bill Wise's resignation for Retirement Purposes and Reassigned to Special Assistant to the Superintendent.

For 17 years, Dr. Wise has served the South-Western City School District as Superintendent. Under his leadership academics, finances, and facilities have steadily improved.

Dr. Wise has informed the Board that he has made the decision to retire. The Board appreciates and recognizes his dedication and commitment to the district and our staff, parents, and students earning our trust and confidence. At the same time, Dr. Wise is committed to a smooth and orderly transition and the Board values his leadership and desires his input and experience.

Therefore, BE IT HEREBY RESOLVED that the Board of Education accepts the resignation of Bill Wise for retirement purposes effective August 31, 2025. The Board further reassigns Bill Wise to the mutually agreed upon position of Special Assistant to the Superintendent effective August 1, 2024, and directs that the process to recruit a new superintendent begin immediately.

Ms. Martindale seconded the motion.

Roll Call:

Mrs. Peterson, Aye;	Ms. Martindale, Aye;	Mrs. D'Angelo Steele, Aye;
Ms. Liskany, Aye;	Mr. Boso, Aye.	

**South-Western City Schools
Minutes – Regular Meeting
March 11, 2024**

Motion Carried

24-48 Mrs. Peterson moved that the Board of Education approve the Personnel items as presented.

CERTIFICATED AND ADMINISTRATIVE RESIGNATIONS

1. Resignations - Regular

<u>Name</u>	<u>Location/Position</u>	<u>Effective Date</u>
Krawczyk, Kyle N.	CCHS/Social Studies	8/18/24
Metzner, Hannah R.	DES/1st/2nd Grade	8/18/24
Sisia, Heather C.	MES/2nd Grade	8/18/24

2. Resignations - Retirement

<u>Name</u>	<u>Location/Position</u>	<u>Effective Date</u>
Brown, Rhonda Y.	FES/KDG	5/31/24
Dillon, Kimberley J.	WHS/TESOL	5/31/24
McCord, Jennifer S.	DES/Read SP/LCC	5/31/24
O'Neal, Amy M.	PSIS/Asst. Principal	7/31/24
Wang, Michael W.	HES/Principal	6/30/24

3. Resignations - Supplemental

<u>Location/Position</u>	<u>Name</u>	<u>Effective Date</u>
<u>Central Crossing High School</u>		
Cross Country Coach	Kaulen, Laura M.	2/7/24

4. Resignations - Substitutes

<u>Name</u>	<u>Effective Date</u>
Sturm, Mason C.	2/5/24

CERTIFICATED CHANGES IN EMPLOYMENT STATUS

1. Request for Leave of Absence

<u>Name</u>	<u>Location/Position</u>	<u>Reason for Request</u>	<u>Effective Date of Leave Request</u>
Congrove, Megan A.	BWES/3rd Grade	Family Responsibility	2/19/24 through 5/31/24

2. Jury Duty

<u>Name</u>	<u>Location/Position</u>	<u>Date Jury Duty Commences</u>
Armour, Lynn M.	NMS/Intervention Spec	3/11/24
Laufman, Chasity L.	FWIS/Asst. Principal	2/12/24
Tener, Molly E.	BPMS/LCC	4/1/24
Wolfe, Lindsey E.	AHES/TESOL	3/4/24

**South-Western City Schools
Minutes – Regular Meeting
March 11, 2024**

CERTIFICATED EMPLOYMENTS

1. Regular

In accordance with the provisions of Section 3319.07 of the Ohio Revised Code, the following teachers are nominated for a one-year contract effective as indicated, to be paid in accordance with the salary schedule adopted by the South-Western City Schools Board of Education at 100% unless otherwise indicated. This employment is contingent upon subsequent receipt by the Board of a report from BCII which complies with the provisions of ORC 3319.31 and 3319.39(B)(3).

<u>Name</u>	<u>Salary Code</u>	<u>Start Date</u>	<u>Replacement For/Assignment</u>	<u>Location</u>
Cahn, Jenna E.	C-0	8/19/24	TBD/Elementary	TBD
Coffman, Kaitlyn L.	E-0	8/19/24	TBD/Intervention Spec	TBD
Combs, Hayley G.	C-2	8/19/24	TBD/Elementary	TBD
Edwards, Imani B.	C-0	8/19/24	TBD/Elementary	TBD
Goodwin, Abigail E.	C-0	8/19/24	TBD/Elementary	TBD
Sutherland, Julia R.	C-0	8/19/24	TBD/Elementary	TBD
Thrush, Haley R.	E-0	8/19/24	TBD/Elementary	TBD
Wesson, Jade M.	C-0	8/19/24	TBD/Elementary	TBD
Whitt, Nathaniel C.	C-10	8/19/24	New/HVAC	SWCA
Yohman, Avery J.	C-0	8/19/24	TBD/Intervention Spec	TBD

2. Supplemental Contract Recommendations for Extra Duty

The following teachers have been nominated for supplemental contract assignments for the 2023-2024 school year. In accordance with Section 3319.08 of the Ohio Revised Code, it is necessary that the Board formally employ and grant supplemental contracts to these persons, to be paid in accordance with the current adopted salary schedule for supplemental duties. The Board of Education's obligation for these supplemental (Extra Duty) contracts is contingent upon the employee fulfilling the required certifications in the Board policy and State Board of Education Rules 3301-27-01 and 3301-27-02 and maintaining current certification in those areas.

[Supplemental Contract Recommendations for Extra Duty 3.11.24.pdf \(129 KB\)](#)

3. Volunteer Coaches

It is recommended that the following volunteer coaches be approved as indicated in accordance with the Board's volunteer policy for the 2023-2024 school year.

Finland Middle School

Rohrer, Lani C. - Track

Norton Middle School

Schuster, Greta A. - Track

Pleasant View Middle School

Fetty, Hollie R. - Track

Central Crossing High School

Camp, Kris - Softball

Grove City High School

Boyd, Jacob R. - Baseball

Burris, Jacob S. - Baseball

Gallo, Justin S. - Baseball

**South-Western City Schools
Minutes – Regular Meeting
March 11, 2024**

Goss, Gregory A. - Baseball
Hanlon, James D. - Baseball
Miller, David S. - Baseball
Sickles, Tadd L. - Baseball
Tucker, Brianna T. - Baseball
Williams, Valerie J. - Softball

4. Substitute Teachers

In accordance with provisions of Section 3319.10 of the Ohio Revised Code, the following persons are nominated as substitute teachers for the 2023-2024 school year, in accordance with the salary schedule for substitutes adopted by the South-Western City Schools Board of Education. This employment is contingent upon subsequent receipt by the Board of a report from BCII which complies with the provision of ORC 3319.31 and 3319.39(B)(3). *Denotes SWCS retiree

Name

Abt, Madison E.
Allen, Jett L.
Cremeans, Dessa F.
Maloney, Danyle M.
Park, Jonathan M.
Plaza, Patrick G.
Sherrill, Megan R.
Stone, Eric L.
Stultz, Kimberly F.
Sweet, Noah W.
Vance, Anna G.

5. Home Instruction Teacher

It is recommended that the following person be issued a supplemental contract for home instruction for the 2023-2024 school year, to be paid per Section 1603.03 of the SWEA Bargaining Agreement, time sheets to be submitted.

Name

Clark, Ashley L.

CLASSIFIED RESIGNATIONS

1. Resignations - Regular

<u>Name</u>	<u>Location/Position</u>	<u>Effective Date</u>
Dulin, Sheila A.	FHHS/Custodian	2/13/24
Hayes, Madison A.	WHS/Cook	3/5/24
Hayes, Tanya L.	GRIS/Cook	3/4/24
Knight, Heidi M.	HCIS/Asmt Aide	1/19/24
Krebs, Caitlin	BCES/PS Sp Ed Aide	2/29/24

2. Resignations - Retirement

<u>Name</u>	<u>Location/Position</u>	<u>Effective Date</u>
Babbert, Julie A.	DSC/Fiscal Specialist	5/31/24
Bertram-Vizedom, Patricia A.	HIS/Custodian	3/15/24

**South-Western City Schools
Minutes – Regular Meeting
March 11, 2024**

Breniser, Nancy J.	WHS/Hd Cook 2	6/30/24
Conley, Norma G.	TRANS/Bus Aide	3/31/24
Dobbs, Cathy C.	FES/Custodian	6/30/24
Duty, Gretchen D.	RAES/Cook	5/31/24
Francis, Fred P.	MES/Hd Custodian 1	3/15/24
Lanning, Cynthia K.	CCHS/Secretary 1	6/30/24
McKenzie, Doris P.	DWES/DES/Bilingual Asst	6/30/24
Patton, Laura A.	CCHS/Health Aide	6/30/24
Severt, Robin A.	TRANS/Bus Driver	6/30/24
Taylor, Dianne A.	BCES/DWES/ERC Aide	6/30/24
Yono, Jeanna M.	BR/Title 1 Aide	5/30/24

3. Resignations - Substitutes

<u>Name</u>	<u>Substitute Position</u>	<u>Effective Date</u>
Bryant, Lynda A.	Sub Aide/Sub Clerical	3/4/24

CLASSIFIED CHANGES IN EMPLOYMENT STATUS

1. Change of Assignment/Hours/Days

<u>Name</u>	<u>Effective Date</u>	<u>Old Assignment/ Hours/Days/Location</u>	<u>New Assignment Hours/Days/Location</u>
Basil, Beverlee S.	2/20/24	Bus Driver/7.5/190/TRANS	Main I/8.0/260/DSC
Ellerbush, Dawn N.	2/14/24	Cook/3.5/JMS	Cook/4.0/JMS
McQuiniff, Benjamin D.	3/6/24	Cook/4.0/WHS	Cook/6.0/WHS
Ott, Susan K.	2/12/24	Cook/4.0/JMS	Cook/6.0/GCHS
Purdy, Michelle M.	2/20/24	Bus Aide/7.8/189/TRANS	Bus Aide/5.9/189/TRANS
Walls, Angel L.	2/12/24	PS Sp Ed Aide/6.5/155/SWPSC	Asmt Aide/6.5/189/DES

2. Request for Leave of Absence

<u>Name</u>	<u>Location/Position</u>	<u>Reason</u>	<u>Effective Date of Leave</u>
Hartley, Laura L.	TRANS/Bus Driver	Medical	2/14/24 through 5/31/24
Lester, James E.	BCES/Custodian	Medical	3/4/24 through 6/28/24
Marolt, Shelley Kay	TRANS/Bus Driver	Medical	1/29/24 through 5/31/24
Rowe, Michael	WHS/ED Aide	Education	2/8/24 through 5/30/24

3. Request for Reinstatement from Leave of Absence

<u>Name</u>	<u>Location/Position</u>	<u>Date of Reinstatement</u>
Hartley, Laura L.	TRANS/Bus Driver	2/28/24
Simkins, Kelly L.	NMS/Cook	2/14/24

CLASSIFIED EMPLOYMENTS

1. Personnel Appointments

**South-Western City Schools
Minutes – Regular Meeting
March 11, 2024**

<u>Name</u>	<u>Position</u>	<u>Salary Per Hour/ Hours</u>	<u>Effective Date Term of Employment</u>	<u>Location</u>
Barnes, Rita J.	Cook	\$17.54/3.5	2/26/24 through 5/31/24	JMS
Castle, Airelle M.	Bus Aide	\$18.88/6.0	2/20/24 through 5/30/24	TRANS
Dulin, Sheila A.	Custodian	\$22.71/8.0	2/26/24 for 12 months	FHHS
Lange, Nicholas J.	Custodian	\$19.93/8.0	2/12/24 for 12 months	GCHS
Lester, Julie C.	Bus Driver	\$21.39/8.1	3/4/24 through 5/31/24	TRANS
Perez, Nickolas T.	Custodian	\$19.93/8.0	2/20/24 for 12 months	GCHS
Roberts, Savannah M.	Cook	\$17.54/4.0	2/26/24 through 5/31/24	GRIS
Ruzicka, Rebecca D.	Cook	\$17.54/4.0	2/6/24 through 5/31/24	WHS
Simmons, Shymeka E.	ED Sp Ed Aide	\$18.88/7.0	3/4/24 through 5/30/24	PVMS
Turner, Michael L.	Custodian	\$19.93/8.0	2/26/24 for 12 months	GCHS/DSC
Walls, Bridget J.	Sp Ed EX Aide	\$18.88/6.5	2/8/24 through 5/30/24	DES

2. Classified Substitutes

It is recommended that the following persons be approved for "on call" work on an hourly basis in the positions indicated, effective July 1, 2023 through June 30, 2024. They will be paid the hourly rate indicated, time sheets to be submitted. This employment is contingent upon subsequent receipt by the Board of a report from BCI, which complies with the provisions of ORC 3319.31 and 3319.39(B)(3). It is understood that all requirements for operation of a school bus in the State of Ohio must be met before substitute bus drivers can be called to work.

Substitute Custodian - \$14.00 per hour (*SWCS Retiree - \$19.93 per hour)

Conley, Joseph L.

Substitute SED, DH, Bus Aide - \$15.84 per hour (*SWCS Retiree - \$18.88 per hour)

Brown, Jordan L.

Clay, Margaret C.

Ferguson, Earl L.

Frye, Tiffany A.

Meade, Marceline D.

Morrow, Parker E.

Slone, Susan E.

Thacker, Angela E.

Williams, Amanda M.

Substitute Aide - \$14.00 per hour (*SWCS Retiree - \$18.88 per hour)

Brown, Jordan L.

Ferguson, Earl L.

Frye, Tiffany A.

Meade, Marceline D.

Morrow, Parker E.

Slone, Susan E.

Thacker, Angela E.

Williams, Amanda M.

Substitute Bilingual Assistant - \$14.00 per hour (*SWCS Retiree - \$18.88 per hour)

Nunez, Blanca E.

3. Permanent Appointment Recommendations

The following employees have successfully completed their probationary period and are recommended for permanent employment on the effective date shown:

<u>Name</u>	<u>Position</u>	<u>Date</u>	<u>Location</u>
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**South-Western City Schools
Minutes – Regular Meeting
March 11, 2024**

Adams, Kyane S.	Asmt/ISR Aide	3/13/24	BPMS
Belt, Sydney L.	Bus Driver	3/20/24	TRANS
Dailey, Bambi B.	Sp Ed ED Aide	3/13/24	BCES
Douglas, Krystal S.	Sp Ed 1/1 Aide	3/13/24	WHS
Douglas, Thomas A.	Rec Ctr	3/14/24	WHS Rec Ctr
Fulks, Natalie N.	Med Monitor	3/28/24	JMS
Messer, Lindsay K.	Med Monitor	3/8/24	CCHS
Oxley, Kaylan D.	Cook	4/3/24	GCHS
Pollock, Michael L.	Custodian	4/2/24	PVMS

Mrs. D'Angelo Steele seconded the motion.

Roll Call:

Mrs. Peterson, Aye; Mrs. D'Angelo Steele, Aye; Ms. Liskany, Aye;
Ms. Martindale, Aye; Mr. Boso, Aye.

Motion Carried

PUBLIC PARTICIPATION RELATIVE TO NON-AGENDA ITEMS

1. Mr. Jamie Price – Pride in schools, Transportation
 - a. Mr. Price stated that he is raising his son as a Christian.
 - b. Mr. Price stated that his son's teacher is gay and has a picture of his husband in his office and Mr. Price feels this is inappropriate for his son to be exposed to.
 - c. Mr. Price stated that this should not be allowed in public schools.
 - d. Mr. Price stated that he has set up a meeting with people at the school and has had trouble with staff showing up.
 - e. Mr. Price stated that buses have been running stop signs in front of his house.
2. Mr. Jeff Bingham – Son's education being outsourced.
 - a. Mr. Bingham stated that his son is part of the ESC program.
 - b. Mr. Bingham stated that his son is autistic.
 - c. Mr. Bingham stated that he feels that the District is not ready for the increase in autism diagnoses.
 - d. Mr. Bingham stated that he feels his son is not being served well by the District/ESC Program.
 - e. Mr. Bingham stated that he feels that the District is holding back information that triggered his son's escalating behaviors.
 - f. Mr. Bingham stated that he feels SWCSD staff are better prepared to handle his son than the ESC.
3. Ms. Robyn Hansen – Season athletic passes for family members of athletes.
 - a. Ms. Hansen stated that she would like to see season passes for family members of athletes.
 - b. Ms. Hansen stated that she has spent \$1,000 this season to watch her three kids play basketball.
 - c. Ms. Hansen stated that she provided information on details of what other districts in the area have done with season passes.
 - d. Ms. Hansen asked SWCSD to implement season athletic passes for families.
4. Mr. Joe Richter – Athletic ticket pricing.
 - a. Mr. Richter stated that he has students in the District.
 - b. Mr. Richter stated that he is a sports enthusiast.
 - c. Mr. Richter stated the he would like to see passes offered to make it more affordable to parents to watch their students play.
 - d. Mr. Richter stated he would like to see more youth at games but the cost is prohibitive.
5. Ms. Gina Vehorn – Athletic ticket pricing.
 - a. Ms. Vehorn stated that she has three daughters that have or are currently attending the District.

**South-Western City Schools
Minutes – Regular Meeting
March 11, 2024**

- b. Ms. Vehorn stated that she would like to see an all-season, all-event pass for our community members.
- c. Ms. Vehorn provided data on passes in other districts in the area.
- 6. Ms. Ginny Spohn – Lexi and Levi Spohn
 - a. Ms. Spohn stated that she is here to speak about Amy Grittani
 - b. Ms. Spohn asked why Ms. Grittani is not working and is being paid.
 - c. Ms. Spohn stated that she will be issuing a complaint.
 - d. Ms. Spohn stated that Ms. Holly Gilbert took four minutes to get a medical device for her daughter.

ITEMS FOR DISCUSSION

- 1. Board Items
 - a. Ms. Liskany asked if there were any retirees in the room to recognize, however no member of the audience came forward.
 - b. Mr. Boso asked Mr. Omar Tarazi, Board counsel, to give an overview of a list of search firms for a superintendent search.
 - c. Mr. Tarazi provided the following list:
 - i. Ray and Associates
 - ii. Hazard and Young
 - iii. K-12 Business Consulting, Inc.
 - iv. Ohio School Boards Association
 - v. Educational Service Center
 - vi. McPherson & Jacobson
 - vii. Finding Leaders
 - viii. The Alma Advisory Group
 - d. After discussion, the Board chose to proceed with asking for presentations from:
 - i. Ray and Associates
 - ii. Educational Service Center
 - iii. K-12 Business Consulting, Inc.
 - iv. McPherson & Jacobson

24-49 Mrs. Peterson moved that the meeting be adjourned

Mrs. D'Angelo Steele seconded the motion.

Roll Call:

Mrs. Peterson, Aye;	Mrs. D'Angelo Steele, Aye;	Ms. Liskany, Aye;
Ms. Martindale, Aye;	Mr. Boso, Aye.	

Motion Carried

Meeting adjourned at 8:49 p.m.

Chris Boso
President

Hugh W. Garside, Jr.
Treasurer